



**Providing a Future and a Hope for Youth**

## **AFTER-SCHOOL TEACHER**

MentorKids USA is a Christian based organization that equips and empowers youth to be transformative leaders in their lives, their families, and their communities.

### **POSITION DESCRIPTION:**

Do you love working with kids? Do you have experience in Elementary Education? Do you want to be a part of a fun, lighthearted, Christian atmosphere where your skills and expertise are appreciated and used to help children reach their full academic potential?

We are looking for a Part-Time (up to 20 hours a week) Teacher to help our mentor volunteers through the development of lesson plans for a group of 10 to 15 elementary school students divided in small subgroups. The ideal candidate has previous classroom experience, loves working with kids, is highly motivated, a team player, has good classroom management skills, and wants to make a difference in the lives of the students. Salary is competitive and based upon professional experience.

### **POSITION OBJECTIVE:**

The Teacher plans, organizes and implements an appropriate instructional program in a learning environment that guides and encourages students to develop and fulfill their academic potential.

The Paiute Promise Neighborhood After-school Program focuses on academic support, spiritual growth, and character and leadership development. The program runs Monday through Thursday from 3 to 5 pm.

**DUTIES & RESPONSIBILITIES** (These duties are a representative sample; position assignments may vary):

- Work with schoolteachers who work with the students during the regular school day to develop meaningful educational materials and plans to enhance learning.
- Work and plan with other teachers in the afterschool program.
- Plan, prepare and deliver instructional activities that facilitate active learning experiences
- Train volunteers in the deployment of educational materials and lesson plans.
- Establish and communicate clear objectives for all learning activities
- Prepare classroom for class activities
- Provide a variety of learning materials and resources for use in educational activities
- Identify and select different instructional resources and methods to meet students' varying needs
- Observe and evaluate students' performance and development
- Encourage and monitor the progress of individual students
- Manage student behavior in the classroom by establishing and enforcing rules and procedures
- Communicate necessary information regularly to students, colleagues and parents regarding student progress and student needs
- Keep up to date with developments in subject area, teaching resources and methods and make relevant changes to instructional plans and activities
- Other duties as assigned

### **QUALIFICATIONS:**

- BA in Early Childhood Education, Child Development or closely related field, with at least two years of classroom experience. Experience may substitute for academic credentials.
- State certification
- Some classroom management experience.
- Ability to work with small groups of students.
- Ability to train volunteer mentors to work with the children in specific academic areas.
- Must be a team player, an effective communicator, and demonstrate good organizational skills.
- Must have an Arizona driver's license and be able to pass a fingerprint clearance.

### **REQUIREMENTS:**

- Must pass background check
- Positions in this class typically require stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, finger dexterity, grasping, talking, hearing, seeing, and repetitive motions.
- Medium Work: Exerting up to 50 pounds of force occasionally, and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects.
- Vibrant Christian Faith
- Passion for the Promise Neighborhood Model, working collaboratively with children, their families, and other community partners to enhance the lives of the neighborhood residents.
- Commitment to Excellence

Job Type: Part-time

Competitive salary commensurate with experience