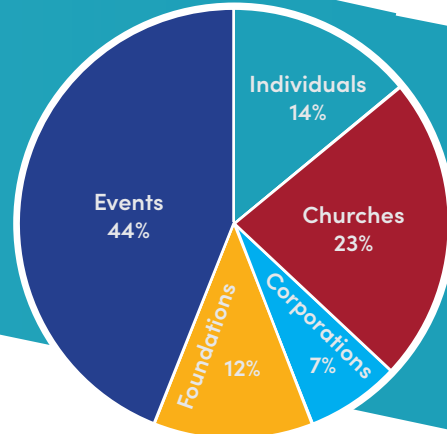


2020 Financial Snapshot

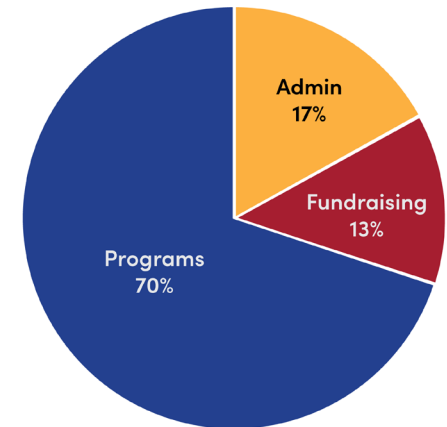
MENTORKIDS USA STATEMENTS OF FINANCIAL POSITION As of July 31, 2021

ASSETS	2020	2019
Current assets:		
Cash and cash equivalents	\$ 417,709	\$ 385,652
Investments	\$ 261,897	\$ 271,500
Receivables (Pledges)	\$ 69,888	\$ 79,994
Other assets:		
Prepaid Insurance	\$ 12,680	\$ 13,868
TOTAL ASSETS	\$ 762,174	\$ 751,014
LIABILITIES		
Current liabilities:		
Accounts payable	\$ 47,970	\$ 40,481
Credit Cards	\$ 780	\$ 279
Accrued Liabilities	\$ 21,896	\$ 128,245
TOTAL LIABILITIES	\$ 70,646	\$ 169,005
EQUITY		
Retained Earnings	\$ 582,009	\$ 505,018
Net Income	\$ 109,519	\$ 76,991
TOTAL EQUITY	\$ 691,528	\$ 582,009
TOTAL LIABILITIES AND EQUITY	\$ 762,174	\$ 751,014

Sources of Support



Expenses Allocation



2020 Annual Impact Report



Corporate and Foundation Partners

Antigua
Applied Economics
Arizona Cardinals Charities
Christian Brothers Automotive
Cleanfreak
Creative Business Resources
Dave Estill/HomeSmart
Desert Financial Credit Union
Desert View Insurance of AZ
Diamondbacks Foundation
Eaton-Cambridge Inc.
Fiesta Bowl Charities
First Baptist Church of Phoenix Foundation
First Watch Café
Ft. McDowell Yavapai Nation
Gila River Indian Community
Great Western Bank
Hines
Kraft Foundation
Larry H. Miller Foundation

Markham
National Bank of Arizona
Northern Trust
OnSite Engineering
Parawest Management
Phoenix Suns
Prudential
QuikTrip Corporation
Randy Engle Construction
Right Toyota
Season For Sharing
Service Direct Landscape
Summer Youth Foundation
Sundt Foundation
Swift Charities
Symetra
Wespac Construction
M3F Music Festival
WholeKids Foundation
Woodruff Dental
Young Life Foundation

Community Partners

2:TEN Church
Alice Cooper's The Rock Teen Center
Broadway Heritage
Neighborhood Resource Center
Chick-fil-A
City of Phoenix - Neighborhood Services
Eventsource Ministries
First Baptist Church of Scottsdale
First Pentecostal Church
Full Gospel Deliverance Tabernacle
Genesis Church
Girl Scouts
Habitat for Humanity
Hirsch Academy
Kitchen on the Street

Living Streams Church
Maricopa County Cooperative Extension
Paiute Neighborhood Center
Partners of Paiute PASS
Phoenix Police Department Community Action Dept.
PrismaGraphic
Rivers Church
Roosevelt School District
Scottsdale Bible Church
St. Mary's Food Bank
Temple Pentecostal Church of Jesus Christ
Union Baptist Church
Unlimited Potential
Valley Presbyterian Church
WyldLife / YoungLife

Our Mission: MentorKids USA is a Christian based organization that equips and empowers youth to be transformative leaders in their lives, their families, and their communities.
Our Vision: A world where all youth reach their full God-given potential.



Aaron Parrott
Executive Director

Dear Friends,

It's difficult, in the best of times, to grow an organization...let alone throughout the uncertainty of our current environment. Yet God has been faithful to allow for increased financial support, increased number of children served, and truly amazing impact in 2020-21. We praise God for His blessing, and we thank you for joining this cause.

So where do we go from here? Our vision moving forward is clear: We need to open new Promise Neighborhoods, reach more children, and unleash more godly young leaders. **Why?** Because our Promise Neighborhood approach and our programs are working to build godly young leaders who are already mentoring, encouraging, and building a third generation of young leaders. And one thing is clear: Our country desperately needs more godly young leaders.

By the grace of God, a cycle of positive change is emerging. God has given us a vision to replicate it in as many neighborhoods as possible in Arizona and across the country. **So what are the next steps?** If this vision inspires you and you're ready to step into this moment, then let's get going. You can join a Neighborhood Resource Development Team, join our Circle of Hope Giving Society, become a Promise Giver monthly supporter, get hands on in a classroom with kids, be an

Ambassador, or join our Board. In short, if you want to help impact more lives, there's a place for you at MentorKids. Give me a call today to explore some options and find the right fit.

I am honored to be a part of MentorKids at this crucial time in our society and I thank YOU for partnering with us. I can't wait to see what God does as we work together to **change the world, one life at a time.**

Aaron Parrott, Executive Director

2020-21 PROGRAM INFORMATION

483
K-12 STUDENTS SERVED

61 VOLUNTEERS GAVE **8** FULL-TIME STAFF

3,042 HOURS OF SERVICE **14** PART-TIME STAFF

Leadership Team

Aaron Parrott, Executive Director
 Jill Bailey, Development Director
 Lori Vander Maten, Communications and Grants Manager
 Nora Espinoza, Palomino Promise Neighborhood Manager
 Laura Soto, South Phoenix Promise Neighborhood Manager
 Samantha Lingor, Paiute Promise Neighborhood Manager

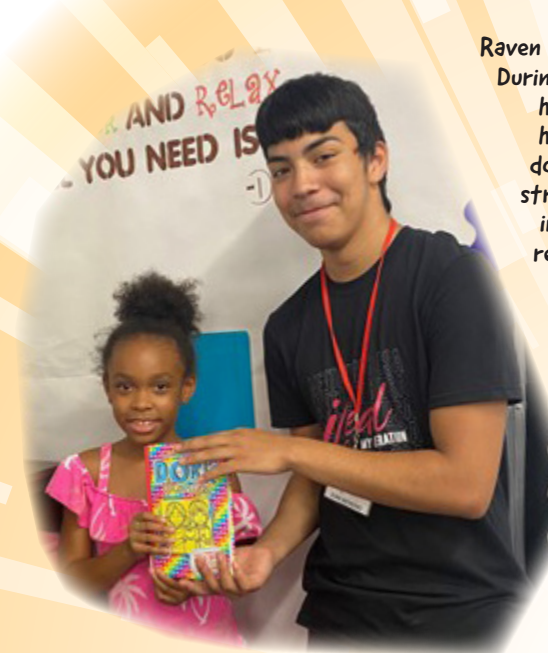
Board of Directors

Tammy Valdez, Board Chair
 Sarah Brammer, Board Secretary
 Ward Huseth, Board Treasurer
 Tom Ambrose
 Chris Anderson
 Jim Gruber
 Mark Harshbarger
 Dominic Orozco

Supporting Churches

First Pentecostal Church
 First Baptist Church Scottsdale
 Living Streams Church
 Scottsdale Bible Church
 Valley Presbyterian Church

How we change the world, one life at a time.



Raven sometimes struggles with reading. During MentorKids she receives extra help from the iLEADers. They help her sound out words she doesn't know. Although she has struggled, her love for reading is increasing. She has even been reading to her peers and that has motivated her to not give up. As a result, Raven has gained confidence in her reading skills.
 "I love books!"



Luis has been coming to MentorKids since he was in the 3rd grade. He is an iLEADER and lives with his mother and 4 siblings. MentorKids is a place where he learns about the Bible, asks questions, and is learning how to follow Jesus. iLEADers meet in small groups and discuss the Bible lessons. Luis said his teacher, Josue, "is like a mentor to me. He has helped me make decisions, lead our bible small group, and teach me about God."



When older students have completed their homework, they are allowed to help the younger students with their homework. This helps develop their leadership skills and gives them a unique purpose. Rosa, a 6th grader, said, "Now I want to be a teacher when I grow up."



A special thanks to our Dream Makers (+), Circle of Hope (^) and Promise Givers (*) for their commitment to MentorKids.

Dream Makers give transformational gifts, Circle of Hope is a society whose members pledge a gift of at least \$1,000 for three years, and PromiseGivers are monthly donors.

- | | | | | |
|---|--|---|---------------------------------------|---|
| Tom & Lyn Ambrose ^{^*} | John Coats ⁺ | Frank & Rochelle Gartland ^{^*} | Tim & Caressa Kruth ^{^*} | William & Lori Pollock ⁺ |
| Kristin Bahr & John Clay [*] | James Coston ⁺ | Jon and MaryLou Gibson ⁺ | Jim McDowell ^{^*^} | George & Susan Ritchie [*] |
| Scott & Jill Bailey ^{^*} | DeFalco Family Foundation ⁺ | John Goesling ⁺ | Jessica McKenny [*] | William Thurwachter ^{^*} |
| Leonard & Patricia Baker ^{^*} | Gary DeVelder [*] | Gary Hanneman [*] | Randy & Nancy Morris ⁺ | Scott Turner [*] |
| William & Amy Bloebaum [*] | Paul Dignan ^{^*} | Mark & Dottie Harshbarger ⁺ | Linda Olson [*] | Don & Jacque Vander Giessen ^{^*} |
| Gail Brinkmann [*] | Doug & Kelly Eaton ⁺ | M. E. Johnson ⁺ | Dominic Orozco ^{^*} | Mike and Lori Vander Maten ^{^*} |
| Dave & Karen Cavan ⁺ | Nora Espinoza & Ruben Marta [*] | Phillip & Autumn Kennedy ⁺ | Michael & Delane Salkeld ⁺ | Alfred & Tammy Valdez ⁺ |
| Diane and Steve Clark Family Fndt. ⁺ | Rita Fields [*] | Keith & Laurena Kerber [*] | Sky Parker [*] | John Waters ^{^*} |
| Billy & Dawn Claudio [*] | Foster & Lynn Friess ⁺ | Travis Kingma ^{^*} | Webb & Betty Perryman [*] | Paul & Iris Weathers [*] |